## Santa Barbara County Superior Court 2025 HEALTH INSURANCE PREMIUMS Twice Monthly Premiums for 90% FTE Employees

\*Domestic Partner Coverage May Incur Imputed Income for Employee Effective January 1, 2025

## MEDICAL PLANS

| EPO<br>Group #E10063 | Medical<br>Premium | Court<br>Contribution | Employee<br>Cost* |
|----------------------|--------------------|-----------------------|-------------------|
| Employee Only        | 478.50             | (430.65)              | 47.85             |
| with 1 Dependent     | 886.50             | (797.85)              | 88.65             |
| Two + Dependents     | 1,391.00           | (1,251.90)            | 139.10            |

| High Deductible PPO (HDHP)     | Medical  | Court        | Employee |
|--------------------------------|----------|--------------|----------|
|                                | Premium  | Contribution | Cost*    |
| Group #E10065<br>Employee Only | 423.00   | (380.70)     | 42.30    |
| with 1 Dependent               | 781.50   | (703.35)     | 78.15    |
| Two + Dependents               | 1,229.00 | (1,106.10)   | 122.90   |

## DENTAL PLANS

| Delta Dental PPO-Group 16479 | Dental Premium | Court<br>Contribution | Employee<br>Cost* |
|------------------------------|----------------|-----------------------|-------------------|
| Employee Only                | 23.45          | (21.11)               | 2.35              |
| with 1 Dependent             | 45.00          | (34.43)               | 10.58             |
| Two + Dependents             | 69.15          | (52.90)               | 16.25             |

| Delta Dental HMO<br>DeltaCare USA | Dental Premium | Court<br>Contribution | Employee<br>Cost* |
|-----------------------------------|----------------|-----------------------|-------------------|
| Employee Only                     | 20.17          | (18.15)               | 2.02              |
| with 1 Dependent                  | 33.16          | (25.36)               | 7.79              |
| Two + Dependents                  | 50.32          | (38.49)               | 11.83             |

## **VISION PLANS**

| VSP Core         | Vision Premium | Employee<br>Cost* |
|------------------|----------------|-------------------|
| Employee Only    | 3.65           | 3.65              |
| with 1 Dependent | 5.20           | 5.20              |
| Two + Dependents | 9.30           | 9.30              |

| VSP Buy Up       | Vision Premium | Employee<br>Cost* |
|------------------|----------------|-------------------|
| Employee Only    | 5.15           | 5.15              |
| with 1 Dependent | 7.30           | 7.30              |
| Two + Dependents | 13.05          | 13.05             |