

Santa Barbara County Superior Court

Budget Unit 41

Superior Court Executive Officer

Insurance Benefits	
Health Insurance Court Contribution Maximum	Medical - Twice Monthly Employee Only = 100% of premium Employee + 1 = 90% of premium Family = 90% of premium Dental - \$24.30 twice monthly
Flexible Spending Plan & Voluntary Benefits	Options include: Health Insurance Pretax Premiums, Medical/Dependent Care Spending, Parking & Transit, Life/Accidental Death Insurance for employee and family, Critical Illness and Accident Insurance, Term life with LTC rider, Pet Insurance.
Disability Insurance	Court paid Long Term Disability Insurance
Life Insurance	\$100,000 Term Life
Retirement Benefits	
Retirement Plan	Varies by date of hire
457 Deferred Compensation Plan	Voluntary benefit
Leave Benefits	
Sick Leave	12 days/yr
Vacation Accrual Rate	0-2 years - 12 days per year 2-4 years - 16 days per year 4-10 years - 19 days per year 10-14 years - 22 days per year 14+ years - 25 days per year
Vacation Accrual Cap	0-4 years - 408 hours 4-10 years - 480 hours 10-14 years - 510 hours 14+ years - 540 hours
Vacation Conversion	Up to 80 hours/yr, no service requirement
Holidays	14 days + 1 floating day/yr; 1 add'l floating after 5 years of service
Administrative Leave	104 hours per year
Alternative Transportation Benefit	.62 vacation hours biweekly
Other Compensation	
Auto Allowance	\$203.00 biweekly