

# Santa Barbara County Superior Court

Budget Units 52,54

## Commissioners, Legal Research Attorneys

| <b>Insurance Benefits</b>                   |   |
|---|---|
| Health Insurance Court Contribution Maximum | Medical - Twice Monthly<br>Employee Only = 100% of premium<br>Employee + 1 = 90% of premium<br>Family = 90% of premium<br>Dental - \$24.30 twice monthly  |
| Flexible Spending Plan                      | Options include: Health Insurance Pretax Premiums, Medical/Dependent Care Spending, Parking & Transit, Life/Accidental Death Insurance for employee and family, Critical Illness and Accident Insurance, Term life with LTC rider, Pet Insurance. |
| Disability Insurance                        | Court paid Long Term Disability Insurance   |
| Life Insurance                              | \$50,000 Term Life  |
| Unit Cash Allowance-Commissioners Only      | \$291.54 biweekly   |
| <b>Retirement Benefits</b>                  |   |
| Retirement Plan                             | Varies by date of hire  |
| 457 Deferred Compensation Plan              | Voluntary benefit   |
| <b>Leave Benefits</b>                       |   |
| Sick Leave                                  | 12 days/yr  |
| Vacation Accrual Rate                       | 0-2 years - 12 days per year<br>2-4 years - 16 days per year<br>4-10 years - 19 days per year<br>10-14 years - 22 days per year<br>14+ years - 25 days per year   |
| Vacation Accrual Cap                        | 0-4 years - 408 hours<br>4-10 years - 480 hours<br>10-14 years - 510 hours<br>14+ years - 540 hours   |
| Vacation Conversion                         | Up to 80 hours/yr, no service requirement   |
| Holidays                                    | 14 days + 1 floating day/yr; 1 add'l floating after 5 years of service  |
| Alternative Transportation Benefit          | .62 vacation hours biweekly   |